



## Vice Principal

### **Leadership Range L12-L15: £65 285pa - £70 293pa (ISR includes 7 increments)**

St Peter's RC Catholic High School & Sixth Form Centre is a mixed 11 - 18 school for approximately 1500 pupils. Our mission is to provide a rigorous and broad education within a Catholic environment. An understanding of the Roman Catholic faith, in line with the Gospel message, underpins the whole work of the school. Our main aim is to develop the self-esteem, dignity and respect of all members of our school community, concentrating on each person's infinite worth in the eyes of God.

Our staff are very important to us and the welfare of teachers and support staff is paramount in our planning. We place wellbeing at the centre of our decision-making so that teachers are happy to come to work and feel supported in their role.

Due to the retirement of the post holder, the Governors are seeking to appoint an exceptional, energetic and ambitious Vice Principal to join our School Leadership Team. In a role of critical importance to the development of excellent teaching and learning that will secure good outcomes for all our students, you will work with members of the SLT under the direction of the Principal and be responsible for **the development of teaching and learning at St Peter's through ITT and provision of data to stakeholders.**

#### **You will be responsible for:**

- The strategic development of the Training School (Initial teacher training and Early Career Teachers)
- Organisation of performance management through School IP
- To support the teaching and learning lead in embedding of Catholic Social Teaching through CPD and training.
- Ensuring that school policies are updated in line with current legislation and within the time frames required
- Staff well-being and personnel issues
- Oversight of transition and liaison with Catholic Partner Primary Schools and other stakeholders
- Providing data for both SLT and governors

We welcome applications from talented and experienced leaders. You will be highly motivated and passionate about making a difference to the lives of young people and have the ability to inspire and motivate both students and peers. As an outstanding teacher and leader with demonstrable leadership experience, you will make a significant contribution to the leadership and success of our school. The role requires strategic thinking, excellent communication skills and an ability to lead and motivate staff and students. Applicants for this post must be able to demonstrate that they are supportive of the Roman Catholic ethos of St Peter's.

**You will have:**

- Experience in the effective management of a high-performing team
- A proven track record in middle or senior leadership
- Relevant skills to raise standards
- Excellent interpersonal and communication skills
- Experience in the line management of teams and the ability to manage projects from inception to completion whilst maintaining good communication with stakeholders

**How to Apply:**

Please download the attached application pack for full details. If you consider St Peter's to be the right school for you, we would very much welcome your application.

Please send your completed **Application Form** and **supporting statement** via Eteach.

We look forward to hearing from you.

**Closing date: Tuesday, 6<sup>th</sup> May 2025 at midday**

**Interviews – W/C 19<sup>th</sup> May**

**Day 1:** to be confirmed

**Day 2:** to be confirmed

**Start date:** 1<sup>st</sup> September 2025

**Visiting the school:**

You are very welcome to visit the school. Please contact Theresa Magri, Headteacher's PA, to arrange an appointment.

*St Peter's Catholic High School is committed to safeguarding and promoting the welfare of children. Successful candidates will be required to complete a satisfactory enhanced Disclosure and Barring Service clearance.*