



Join our team

Recruitment Information



RESPECT ■ OPTIMISM ■ COMMUNITY ■ KINDNESS



Welcome to St Peter's R.C. High School and thank you for your interest in us

Thank you for your interest in joining the team at St Peter's RC High School & Sixth Form Centre. We are an ambitious and inspiring family of education professionals who are committed to making a difference to the children in our school.

St Peter's is an exceptional community of extraordinary young people and adults working towards a common purpose.

Our motto is 'tu es petrus' (You are Peter). These words, spoken by Jesus, are followed by 'and on this rock I will build my Church'. Rocks give foundation and stability, so when we talk of our Rock Values, (Respect, Optimism, Community and Kindness) these are the essence of what we see as essential in the formation of young people as they mature.

We follow a curriculum that is enriching and aspirational. Students of all abilities are taught by highly qualified and dedicated teachers. We are proud of the achievements of our students and seek to send them out into the world as well qualified, confident, well rounded and ambitious young people ready to contribute to the common good.

Our staff are very important to us and the welfare of teachers and support staff is paramount in our planning. We place wellbeing at the centre of our decision-making so that staff are happy to come to work and feel supported in their role.

I am delighted that you are considering joining us in our mission to develop every student spiritually, morally, socially and academically by fostering their God given talents.

Mr Kevin McDermott

Principal





And I say also unto thee,
that thou art Peter,
and upon this

ROCK
I will build My church;

Our Mission

With respect, optimism and kindness we, like Peter, follow in the footsteps of Jesus to build our family community

Our mission is to provide a rigorous and broad education within the context of a Christian environment. An understanding of the Roman Catholic faith, in line with the Gospel message, underpins the whole work of the school.

Our main aim is to develop the self-esteem, dignity and respect of all members of the community by concentrating on each person's infinite worth in the eyes of God. Our school's Christian ethos underpins all its work and provides all members of the school community with a safe and happy learning environment.

All students receive lessons in religious education and our Catholic identity and spiritual life are reflected in all areas of our school. We join together in prayer three times a day; students participate in services of reconciliation during Lent as well as in liturgies prior to Christmas and Easter. In every key stage, students take part in days of reflection and retreat. The whole school community celebrates Masses in the Autumn term and on the feast of Saints Peter and Paul in June. Our full time Chaplain supports both students and staff, liaises with local clergy, and organises a wide range of activities including Ignite evenings such as the one starring double MOBO award winner Guvna B.

Our charity work demonstrates our willingness to help others outside the school community, whether locally, nationally or internationally. Students and staff participate in a wide range of charitable events and fund-raising activities and support CAFOD in its efforts to relieve poverty in the developing world which also educates our students.



Our **ROCK** award underpins the work
of the whole school:
through **Respect, Optimism & Kindness**
we build a strong **Community**.

RESPECT ▾ OPTIMISM ▾ COMMUNITY ▾ KINDNESS



Staff wellbeing and benefits

Mutual respect and support between staff and students help to create positive attitudes to learning throughout the school

We want to provide the best possible support for every member of staff in our school. All staff can take advantage of benefits including:

- Commitment to wellbeing
- Sick pay
- Free Flu Jab
- Access to Education Helpline
- Health & Fitness - staff clubs
- Cycle to work scheme
- Competitive pension scheme through teacher pensions' or LGPS
- The school's commitment to your professional development
- Free onsite parking
- Flexible working
- Family friendly policies



Professional Development

Involvement in training keeps all staff focused on improving the quality of teaching and learning for our students.

We are committed to ensuring that all our staff have access to a broad spectrum of continuing professional and leadership development (CPD) opportunities:

- Leadership development programmes following the NPQ models and the Catholic Certificate in Religious Studies.
- Effective Teacher Programme in partnership with GITEP, University of Bristol and Worcester University, University of Gloucestershire, Bath Spa University.
- Training identified to support individual needs for support and teaching staff: including Safeguarding training, Exam Board feedback, Health and Safety training and bespoke professional development.
- Support Staff Apprenticeships
- All ECT's have a designated Mentor and attend the local cluster groups.
In addition, there is a bespoke programme of ECT development within St. Peter's
- Whole school INSET Days



Application process

Our curriculum is student-centred and we aim for that education to be inspiring, stimulating and challenging.

Please send your completed Application Form and supporting statement via the Eteach website.

Visiting the school:

You are very welcome to visit the school. Please contact Theresa Magri, Headteacher's PA, to arrange an appointment. TMagri@sphs.uk.com

Equalities and diversity

Applications are welcome from all suitability qualified candidates regardless of race, colour, nationality, disability or age, and maternity.

Safeguarding

We are committed to safeguarding and promoting the welfare of children and adults and expect all staff and volunteers to share this commitment. Your suitability to work with children and young people will form part of the selection process. During interview the panel will explore issues relating to safeguarding and child protection with you. All posts at St Peter's are subject to pre-employment checks included an enhanced DBS check.

Safer recruitment practice also includes a range of checks including; verifying original forms of identity and academic, professional and vocational qualifications, prohibition checks in relation to the children's workforce for teachers, a minimum of two satisfactory references, previous employment history and gaps in employment checks. We also require original identification of right to work in the UK. In all instances, original and valid documents will be required.

We are unable to accept photocopies.