

ST PETER'S CATHOLIC PRIMARY SCHOOL

Higher Level Teaching Assistant (HLTA)

PERSON SPECIFICATION

Knowledge	Essential	Desirable
Understanding of statutory frameworks relating	Х	
to teaching		
Good understanding of child development and	X	
learning processes		
Full working knowledge of relevant policies/codes	X	
of practice/legislation		
Qualifications		
Meet Higher Level Teaching Assistant standards	Х	
or equivalent qualification or experience		
Excellent numeracy/literacy skills- Grade C or	X	
equivalent in 5 GCSEs including Maths and English		
Training in relevant learning strategies e.g.	Х	
literacy		
Experience		
Experience working with children of relevant age	Х	
in a learning environment		
Working knowledge and experience of	Х	
implementing national/foundation stage		
curriculum and other relevant learning		
programmes/strategies		
Work constructively as part of a team,	Χ	
understanding classroom roles and		
responsibilities and your own position within		
these		
Skills and Attributions		
Can use ICT effectively to support learning	X	
Ability to organise, lead and motivate a team	Х	
Ability to relate well to children and adults	Х	
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