



In all things faithful

St Damian's RC Science College

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Headteacher

Mr S Logue BA (Hons), MEd., NPQH, NPQEL

February 2025

Dear Applicant,

Thank you for your interest in the position of Deputy Headteacher at St Damian's RC Science College. As a community we have met our vision to become an outstanding Catholic school. This has been externally validated by both the most recent Ofsted and Catholic inspectorate inspections where we achieved outstanding in both. These outcomes are testament to the strong and united community that we have created and is testament to the excellent staff who are committed to serve this community. We are also very proud that we have achieved many national awards and recognition for what we are achieving, including Secondary School of the Year. Importantly, we recognise that looking after, valuing and empowering staff is a foundation for our success. We have many BeeWell initiatives that promote the well-being of staff so that they love coming to work.

However, we are not a complacent community and we strive daily to ensure that our great pupils receive the 'best' catholic education in terms of academic achievement, faith formation and personal development. This holistic education is at the heart of what we do and who we are. The successful candidate will subscribe to this vision and ensure that our pupils achieve excellent outcomes; second best is not the mantra of the fantastic staff at St Damian's.

What does St Damian's offer?

- ✦ A clear vision that reflects our Catholic ethos and is based on core values. The St Damian's vision is simple: *'to be outstanding in all we do'*.
- ✦ Excellent leadership throughout all levels with a clear vision that ensures pupil outcomes are at the forefront. The successful candidate will build upon the success of the current leaders in the school.
- ✦ A unique culture, called the *'St Damian's Way'*. This is built upon high expectations in a very supportive and caring environment and where all staff are valued and treated equally.
- ✦ A range of initiatives, under the umbrella of our BeeWell strategy to ensure that staff well-being is high on the agenda.
- ✦ A great team of staff whose commitment and dedication are a 'joy to behold'. All the staff embrace the vision, and this can be felt throughout the school through excellent relationships based on mutual respect
- ✦ An ambitious whole College staff where support staff, teachers and leaders are well supported and where excellent professional development is at the heart of staff development. The recent Investors in People report reflects this.
- ✦ St Damian's delivers excellent pupil outcomes that are consistently above the National Average in all key measures. This simply reflects the quality of teaching and learning in the classroom.

St. Damian's RC Science College

- ✦ A highly ambitious, knowledge rich curriculum that at least equals the robustness of the National Curriculum.
- ✦ A heavily over-subscribed College where there is overwhelming confidence in the local community [and indeed beyond].
- ✦ A relatively new, fit-for-purpose, building that is conducive to learning

What are the Governors looking for?

- ✦ A highly ambitious leader who believes in our Catholic Mission and will celebrate all our successes.
- ✦ A senior leader who puts 'pupils first', who doesn't accept second best and who is fully committed to pupil progression and excellence in all we do.
- ✦ A senior leader who, in time, has the ability to become Headteacher.

Personal Message from Chair of Governors

I have been the Chair of St Damian's for the past 2 years, but I have been a long-standing member of this community and attended the school as a student. My overriding sentiment is one of pride in the whole St Damian's community and particularly the staff and children in how well they build and maintain seamless relationships, based on our core value of respect. We have had many successes over the years but the Governors are committed to these successes continuing and ensuring that the children here get the 'best' catholic education. We are committed to looking after staff and their professional development and well-being.

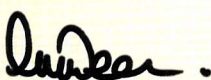
Personal Message from Headteacher

I have been Headteacher here for over 10 years and I can honestly say, without doubt, that St Damian's is a special place to work. I am extremely privileged, and humbled, to lead such great staff. Staff includes support, teachers and leaders. They are all highly committed, driven by the belief that the children come first and fully embrace our shared vision, which is to be outstanding in all we do. Their humility working in a tough environment over the past few years has been truly inspirational to me. They are very loyal to the school and are exceptionally supportive of each other. This can be evidenced through voluntary peer observations, sharing good practice and resources. There is no doubt that the lucky candidate will personally and professionally thrive in this environment, which is underpinned by our culture, referred to as the 'St Damian's Way'.

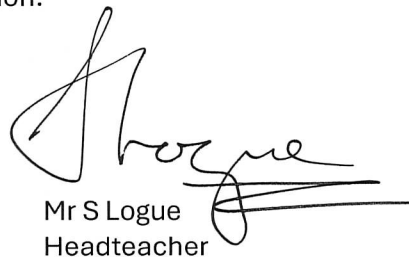
If you are passionate about catholic education, can make a massive difference to children's lives and want a new challenge please contact my PA, Mrs Jo Biggs: jbiggs@stdamians.co.uk for an arranged visit. We strongly advise that you do before you apply and see for yourself an excellent school in operation during the day. You will be blown away by the calm and purposeful environment.

We look forward to receiving your application.

Yours sincerely



Mrs L Dean
Chair of Governors



Mr S Logue
Headteacher