



## Person Specification

### Learning Mentor

Responsible to: SENCO

### Requirements of the role

#### Essential

- Experience of working with young people within a school environment
- Knowledge of working with young people with SEND
- Understanding of working with young people with SEMH needs
- High standards of attention to detail
- Excellent written and oral communication skills as well as excellent interpersonal skills
- GCSE qualifications including English and Maths at grade C or equivalent
- A flexible approach to work
- Ability to remain calm in challenging situations
- Ensuring policies and procedures are adhered to
- Ability to build positive working relations with colleagues
- Professionalism in all aspects of work
- Ability to use initiative and react appropriately
- Effective team worker
- Confident and professional approach
- Resilience
- Commitment to safeguarding, health and safety and equal opportunities
- Commitment to supporting the Catholic life of the school

#### Desirable

- Understanding of the working of school SEND systems
- Knowledge of school systems such as SIMs
- Practising Catholic