

# Senior Vice Principal/Deputy Headteacher (Behaviour and Attitudes)

**Leadership Range L23-L25: £85,529 - £89,829 pa (ISR includes 5 increments)**

St Peter's RC Catholic High School & Sixth Form Centre is a mixed 11 - 18 school for approximately 1500 pupils. Our mission is to provide a rigorous and broad education within a Catholic environment. An understanding of the Roman Catholic faith, in line with the Gospel message, underpins the whole work of the school. Our main aim is to develop the self-esteem, dignity and respect of all members of our school community, concentrating on each person's infinite worth in the eyes of God. Our Christian ethos providing a safe and happy learning environment.

Our staff are very important to us and the welfare of teachers and support staff is paramount in our planning. We place wellbeing at the centre of our decision-making so that teachers are happy to come to work and feel supported in their role.

Due to the retirement of the post holder, the Governors are seeking to appoint an exceptional, energetic and ambitious Senior Vice Principal to join our well-established School Leadership Team. In a role of critical importance to the development of excellent teaching and learning that will secure good outcomes for all our students, you will work with members of the SLT under the direction of the Principal and be responsible for **Behaviour and Attitudes** throughout St Peter's.

## **You will be responsible for:**

- Raising standards and achievement through the securing of excellent student conduct and attendance
- Monitoring student conduct and evaluating behaviour and attitudes
- Monitoring student progress
- School evaluation, including liaison with pastoral leaders and others, and the development of the school self-evaluation document

We welcome applications from talented and experienced leaders. You will be highly motivated and passionate about making a difference to the lives of young people and have the ability to inspire and motivate both students and peers. As an outstanding teacher and leader with demonstrable leadership experience, you will make a significant contribution to the leadership and success of our school. The role requires strategic thinking, excellent communication skills and an ability to lead and motivate staff and students. Applicants for this reserved post must be practising Roman Catholics.

## **You will have:**

- Experience in the effective management of a high-performing pastoral team
- Experience in the sustained delivery of outstanding pastoral care
- A proven track record in leadership
- Relevant skills to raise standards
- Excellent interpersonal and communication skills
- Experience in improving pastoral care, with the ability to identify pastoral priorities and build a strategy for sustained improvement

- Experience in the line management of teams
- Experience of liaising with outside agencies

As a member of the SLT, you will take a leading role in supporting the governors and other leaders to sustain and develop the school's ethos to provide a rigorous and broad education within the context of a Catholic environment. You will play a full part in the life of the school community, support its aims and ethos and encourage other staff and students to follow this example.

### **How to Apply:**

Please download the attached application pack for full details. If you consider St Peter's to be the right school for you, we would very much welcome your application.

Please send your completed **Application Form** and a **cover letter** (*of no more than **one A4 page***) to HR at [recruitment@sphs.uk.com](mailto:recruitment@sphs.uk.com)

We look forward to hearing from you.

**Closing date: Wednesday, 5<sup>th</sup> March 2025**

### **Interview dates:**

**Day 1:** Tuesday, 1<sup>st</sup> April

**Day 2:** Wednesday, 2<sup>nd</sup> April (*for shortlisted candidates following day 1*)

**Start date:** 1<sup>st</sup> September 2025

### **Visiting the school:**

You are very welcome to visit the school. Please contact Theresa Magri, Headteacher's PA, to arrange an appointment.

*St Peter's Catholic High School is committed to safeguarding and promoting the welfare of children. Successful candidates will be required to complete a satisfactory enhanced Disclosure and Barring Service clearance.*

## **St Peter's RC High School and Sixth Form Centre**

Stroud Road, Tuffley, Gloucester, Gloucestershire GL4 0DD.

[www.stpetershighschool.org.uk](http://www.stpetershighschool.org.uk)

Telephone: 01452 520594

Email: [recruitment@sphs.uk.com](mailto:recruitment@sphs.uk.com)

**Principal: Mr Kevin McDermott**